

**BA GENERAL 2ND SEMESTER
PUBLIC ADMINISTRATION
DISCIPLINE SPECIFIC COURSE 2 (CORE-2)**

PA220C: PUBLIC ADMINISTRATION: ADMINISTRATIVE THINKERS

CREDITS: THEORY: 4, TUTORIALS: 2

Objectives: *The objective of the paper is to acquaint students with the ideas of key administrative thinkers, prominent theories of organization and administrative behaviour. Besides, the course intends to enhance the analytical capacity of students with regard to the understanding of the subject matter.*

Theory: (4-Credits: 60 Hours)

Unit: I (Introduction)

- 1.1. Henry Fayol - Classical Organizational Theory
- 1.2. F.W. Taylor - Scientific Management Theory

Unit: II

- 2.1 George Elton Mayo - Human Relations approach
- 2.2 Chester Bernard - Systems Approach

Unit: III

- 3.1. Herbert A Simon - Decision Making Approach
- 3.2. Abraham Maslow - Motivation Theory

UNIT: IV

- 4.1. Fred W. Riggs - Ecological Approach
- 4.2. Chris Argyris - Personality and Organization

TUTORIALS: (2-CREDITS: 30 HOURS)

[Assignments, Presentations, Viva-voce]

Maximum Marks: 30

Unit: I (Debates-I)

- 1.1. Discussion on the impact of Scientific Management Theory on improving productivity in Indian Administration
- 1.2. Debate over the Hierarchy of Needs in a Consumerist Society

Unit: II (Debates-II)

- 2.1. Experimenting a prototype of Hawthorne Effect in your educational institution.
- 2.2. Debate on transition from Diffused to Differentiated structures in Prismatic Societies.