

6TH SEMESTER

SKILL ENHANCEMENT COURSE (SEC)

PSY617S: MANAGING HUMAN RESOURCES

Theory: 2 Credits
Tutorials: 2 Credits

Objective: To understand the main concepts related to human resource management and learn related techniques.

Theory (2 Credits)

Unit 1: Introduction: Human resource management. Human resource development.

Unit 2: Strategic Human Resource Management, International Human Resource Management Cross-cultural issues regarding management of Human Resource.

Tutorials (2 credits):

1. Human Resource Practices
2. Personnel Selection, Training and Personnel Evaluation

Readings:

1. Aamodt, M.G. (2001) Industrial / Organizational Psychology. Thompson Wadsworth, division of Thompson learning Inc.
2. Chadha, N, K. (2005),-Human Resource Management-issues, case studies and experiential exercises.3rd edition. New Delhi; Sai Printographers.
3. DeCenzo, D. A. & Robbins, S.P, (2006). Fundamentals of human resource management (8th Ed), NY: Wiley,
4. Larzing, A-W.K and Pennington, A, (201 I). International human resource management New Delhi: Sage publications.'
5. Muchinsky, P.M. (2006) Psychology applied to work; An Introduction to Industrial and Organizational Psychology. NC: Hypergraphic press.